
Panagiotis Giannakis

PhD Candidate (5th year)
Department of Geosciences
Fulbright College of Arts & Sciences

University of Arkansas
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RESEARCH FOCUS

Proximity Dynamics, Economic & Industrial Geography, Networks Analysis, GIS, Machine Learning Algorithms, Corporate Governance

EDUCATION

Ph.D. Candidate, Department of Geosciences (2014-present)

Fulbright College of Arts & Sciences, University of Arkansas, Fayetteville, AR

Dissertation: The Effects of Geography and Proximity on Board of Directors: An Exponential Graphs Approach

Dissertation Committee Members: Jackson D. Cothren, Fred W. Limp, Alan E. Ellstrand, Jonathan L. Johnson

Dissertation Defense: Scheduled for June 20, 2019

M.S. in Human Resource Management (2011)

Athens University of Economics & Business, Athens, Greece, 2011

B.S. in Computer Science (2009)

Athens University of Economics & Business, Athens, Greece

PAPERS UNDER REVIEW (in peer reviewed journals)

Roumpi, D., **Giannakis, P.**, & Delery, J. E. Adoption of LGBT-friendly practices: The effects of institutional pressures and strategic choice. **2nd Round Revise and Resubmit at *Human Resource Management Journal*.**

CONFERENCE PRESENTATIONS

Giannakis, P. Is it a physical small world? Decoupling geographic from topologic effects on board of directors' interlock network and its structure. *American Association of Geographers Annual Meeting*, 2019, Washington, DC.

Giannakis, P., Cothren, J. D. Predicting board interlock network ties using proximity measures. *American Association of Geographers Annual Meeting*, 2018, New Orleans, LA.

Giannakis, P., Roumpi, D., & Cothren, J. D. Distance matters! The effects of proximity on the creation of interlock ties. *Strategic Management Society Annual International Conference*, 2017, Houston, TX.

Roumpi, D., **Giannakis, P.**, & Delery, J. E. To adopt or not to adopt LGBT-friendly initiatives? Institutional pressures and strategic choice. *Strategic Management Society Annual International Conference*, 2017, Houston, TX.

Roumpi, D., **Giannakis, P.**, & Johnson, J. L. Diffusion of organizational LGBT-friendliness through an interlocking directory network. *Annual Meeting of the Academy of Management*, 2017, Atlanta, GA.

Roumpi, D., **Giannakis, P.**, & Delery, J. E. Settling for less or asking for more? A human capital and geographical preferences theory approach to executive compensation. *Strategic Management Society Special Conference*, 2017, Milan, IT.

Giannakis, P., Roumpi, D., & Johnson, J. L. Organizational LGBT-friendliness: Diffusion in an interlocking directory network. *Strategic Management Society Annual International Conference*, 2016, Berlin, Germany.

Roumpi, D., **Giannakis, P.**, Pestonjee, D. D., & Cothren, J. D. Determinants of LGBT-friendliness: An institutional theory approach. *Annual Meeting of the Academy of Management*, 2016, Anaheim, CA.

RESEARCH IN PROGRESS

Giannakis, P. Is it a physical small world? Decoupling geographic from topologic effects on board of directors' interlock network and its structure. The manuscript is being prepared for submission to *Economic Geographer Journal*.

Giannakis, P. The critical role of proximity in the creation of board interlocks. A multidimensional proximity approach. The manuscript is being prepared for submission to *Journal of Economic Geography*.

Giannakis, P. Peeking behind the curtain of organizational performance using machine learning algorithms. Data collection in progress. The manuscript is being prepared for submission to *Academy of Management Journal*.

Giannakis, P., Roumpi, D., & Johnson, J. L. Organizational LGBT-friendliness: Diffusion in an interlocking directory network. Data collection in process. The manuscript is being prepared for submission to *Administrative Science Quarterly*.

Giannakis, P., Roumpi, D., & Delery, J. E. Settling for less or asking for more? A human capital and geographical preferences theory approach to executive compensation. The manuscript is being prepared for submission to *Economic Geographer Journal*.

TEACHING & OTHER RESPONSIBILITIES

GEOS 3013 – **Foundations of geospatial data** (Online course)

- TA responsible for grading and hosting help sessions

GEOS 3563 – **Geospatial data mining** (Online course)

- Main TA responsible for the class

GEOS 3013 – **Foundations of geospatial data** (Online course)

- Main TA responsible for the class

GEOS 3593 – **Introduction to geodatabases** (Online course)

- Responsible for further developing and updating the course
- Main TA responsible for the class

GEOS 3543 – **Spatial analysis using ArcGIS** (Online course)

- Instructor

GEOS 3103 – **Geospatial computing toolkit** (Online course)

- Responsible for further developing and updating the course
- Main TA responsible for the course

Graduate/Online Certificate of Proficiency in Geospatial Technologies

- Administrator
- TA coordinator

WORK EXPERIENCE

2012 - 2013 • SAP Abap Developer Trainee

Data entry, coding, tables customization, maintenance & preparation for the SAP certification

2005 – 2013 • IT & Web Developer Freelancer

PC configuration and setup, windows and network configuration setup and troubleshooting, Web designing and website support

2009 – 2012 • Training Center Akmon - Seminars' Instructor - HR consultant

CV's Evaluation, responsible for Job postings and evaluation, interviews, planning and conduction of seminars

Feb – Nov 2011 • Hellenic Army's Aviation - Private - Promoted to Functioning Sergeant (9 months obligatory service)

Office responsibilities: protocol, incoming and outgoing mail, handling of confidential messages.
Functioning Sergeant: supervising other privates for daily tasks and duties

May – Aug 2011 • HR Internship at Pepsico

CV's Evaluation, interviews, interviews of key users to identify gaps in old HRIS, training material translation, managing schedules on HRIS

2008 – 2009 • European Union training program "GONEIS.gr"

Tutor

PROFESSIONAL AFFILIATIONS

Member – American Association of Geographers

Member – Strategic Management Society (Strategic Leadership & Governance; Corporate Strategy)

Member – Academy of Management (Business Policy & Strategy; Research Methods)

REFERENCES

Dr. Jackson Cothren

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Leica Geosystems Chair
Professor, Department of Geosciences and Environmental Dynamics Program
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Dr. Jason A. Tullis

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